

2025

2026

2027

2028

01 RGAA 4.1 conformity

Public pages partially conform 50%

01 RGAA 4.1 audit
Address critical and major issues from 2023 RGAA audit. New RGAA 4.1 audit and updated scheme publication

01 Address priority recommendation from 2023 RGAA audit. Resolve Quick Wins

01 75% RGAA4.1 conformity
Partially conform

02 RGAA 4.1 conformity

Other portal applications

02 Target relevant perimeter
Phase 1 - Identify applications

02 Audit applications
On defined perimeter

02 Share ambitions with initiatives
Align with Digital Customer Journey initiative

02 Target relevant perimeter
Phase 2 - Complete

02 50% RGAA4.1 conformity
Partially conform

03 Accessibility awareness

03 Portal teams awareness
Innovation workshop

03 Select external services to aware
Prioritize awareness

03 Appoint an accessibility specialist
AH portal teams

04 Check editor accessibility roadmap
Adopt actions planning if necessary

04 Improving as a team
Phase 1 - Innovation workshop to adapt process for delivering accessibility

01 Address priority recommendation from 2025 RGAA audit. Resolve blocking criteria

02 Address priority recommendation. Resolve Quick Wins

03 One sponsor support accessibility
Vertical awareness

03 AH world teams support accessibility
Horizontal awareness

03 Develop awareness campaign
Horizontal & vertical awareness

04 Pitch PI Planning
PSL domain leader

04 Work on accessible design system
For design part

04 Improving as a team
Phase 2 - New design and development process

01 90% RGAA 4.1 conformity
Partially conform

02 65% RGAA4.1 conformity
Partially conform

03 Presentation of accessibility work
Aware sponsors of portal initiatives RGAA, roadmap...

04 Accessible feature by design
Review process

04 Deliver accessible feature
On new scope

04 Train teams
On new processes

04 Share target methodology
Across IM

04 Share common vision with Liferay
Editor roadmap checked and aligned

05 Feedback process is validated
How user are answered ?

05 Test answering process
For addressing user feedbacks

05 Define answering process
For addressing user feedbacks

01 85% RGAA 4.1 conformity
Partially conform

02 Address priority recommendation from 2023 RGAA Audit. Resolve blocking criteria

03 All external services are aware of 3 services

04 Team implements accessibility approach
Eco design driven approach

04 Accessible feature by design
Review process

04 Deliver accessible feature
On new scope

05 Adjust organization
For addressing user feedbacks

06 Adapt roadmap
Enhance logic with Airbus Group

06 Adapt scheme on procedures
Recruitment, market

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06 AH portal is align with Airbus Group vision

02 75% RGAA 4.1 conformity
Partially conform

04 Process reviews as a Design Authority

05 All accessible requests are answered
Scope is enlarged with other services

06 Improve scheme
Complete needed categories since 2023 initiatives

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04 Design authority & editor link

05 User feedbacks

06 Align with Airbus Group accessibility vision